



**PROFILE - 2025**

# **TEMPLE TALENTS FOUNDATION**



# VISION

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All young people -  
regardless of their  
background - have the  
opportunity to fulfil their  
potential and thrive

# MISSION

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To empower marginalized  
children and young people  
in slum communities to  
positively transform their  
lives through creative arts

# IMPACT

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Empowered, resilient, and  
self-confident children  
and young people who are  
leveraging opportunities,  
shaping resilient futures,  
and leading positive  
transformation in their  
communities



# VALUES

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## CREATIVITY

We believe in the power of imagination and artistic expression to heal, educate, and inspire change.

## INCLUSIVITY

We create spaces where every child feels seen, heard, and valued — regardless of background, ability, or circumstance.

## GOOD SUCCESS

For us, success isn't just outcomes — it's about how we get there, who we become, the legacy we leave (Joshua 1:8)

## COMPASSION

We walk with our children every step of their journey offering support that is kind, patient, and non-judgmental.

## EXCELLENCE

We are committed to delivering high-quality programs and continuously learning and growing

# WHAT WE DO

## **WORKFORCE/LIVELIHOODS**

Equipping young people with life skills, vocational training in eco-conscious trades, & startup support to launch small-scale enterprises & be self-reliant.

## **CHILD RIGHTS ADVOCACY**

Engaging children & young people through creative arts—such as drama, music, visual storytelling, and digital media—to raise awareness, advocate for their rights, and mobilize community action.

## **LITERACY ENHANCEMENT**

Remedial support, age-appropriate learning materials, digital tools & engaging activities in safe, child-friendly spaces

## **PSYCHOSOCIAL CARE**

Creative, arts-based, and game-based interventions—including music, drama, visual arts, and games like chess—for healing, emotional expression, and a sense of normalcy

## **TALENT DEVELOPMENT**

Training in various creative arts—including music, dance, drama, visual arts, and spoken word—and access to tools and platforms to perform/exhibit





# LITERACY ENHANCEMENT



In Soroti City's slums, many children are left behind due to lack of access to education and the overwhelming challenges of poverty, displacement, and trauma. X% of children are unable to read, with many dropping out of school or lacking the support to keep up. This gap deepens the cycle of poverty and limits opportunities for these children to build a better future.



Our literacy program is designed to meet the unique needs of these children. We provide remedial support using interactive methods such as storytelling, age-appropriate materials, and digital learning tools. By creating a safe and engaging space, we empower children to build reading and writing skills at their own pace, restoring their confidence and laying the foundation for a brighter future.



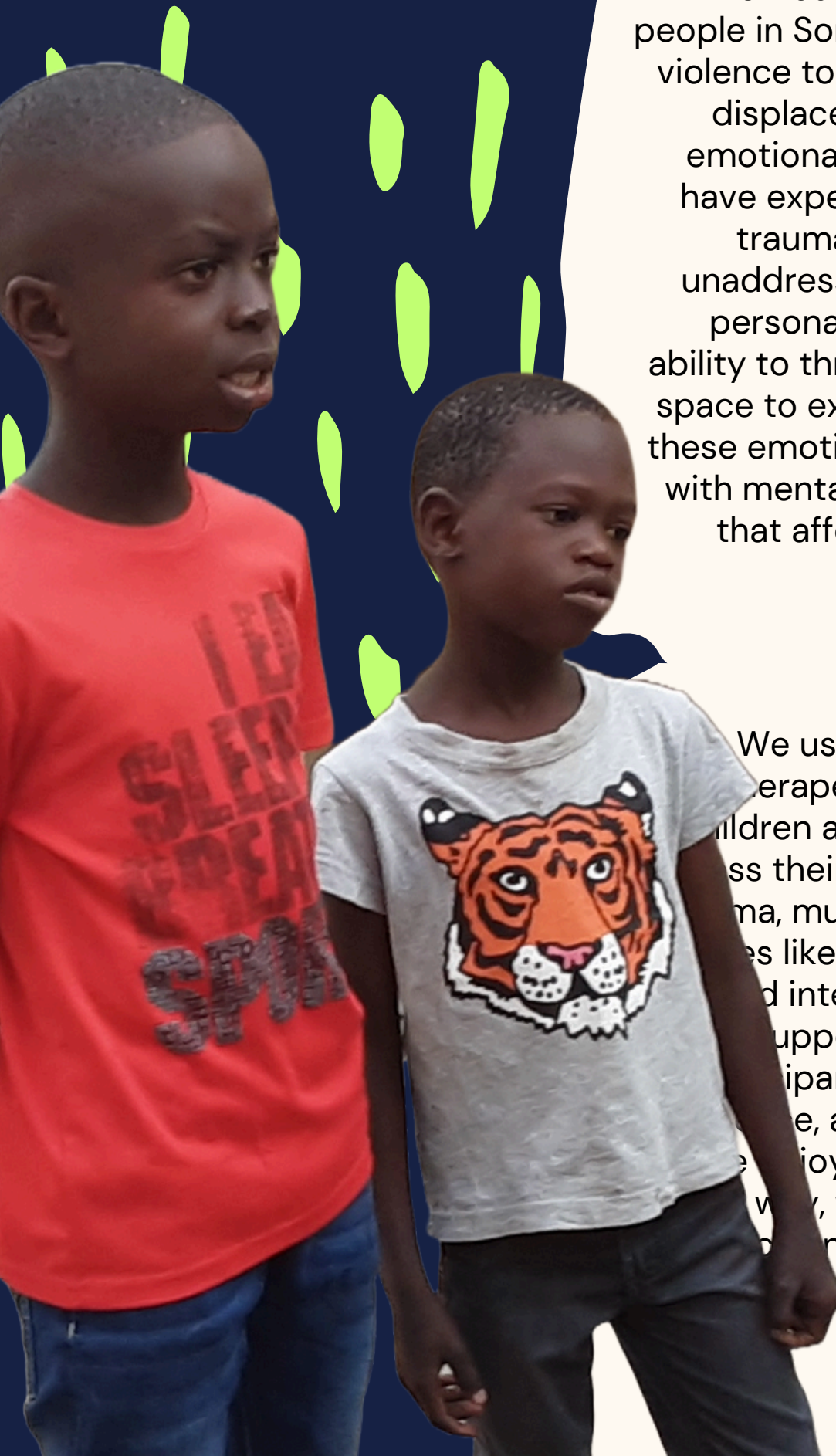
# PSYCHOSOCIAL CARE



The trauma faced by young people in Soroti, from domestic violence to abuse and internal displacement, leaves deep emotional scars. Most youth have experienced significant trauma, which often goes unaddressed, hindering their personal development and ability to thrive. Without a safe space to express and process these emotions, many struggle with mental health challenges that affect their social and academic lives.



We use creative arts as a therapeutic tool—allowing children and young adults to express their emotions through drama, music, visual arts, and games like chess. These arts-based interventions create a supportive space where participants can heal, regain confidence, and reconnect with their joy and purpose. This way, we help them build resilience and foster a sense of belonging.



# TALENT DEVELOPMENT



In Soroti's slum communities, many young people have untapped creative potential but lack the platforms or resources to develop their talents. Without opportunities for skill-building, many are struggling through cycles of unemployment, poverty, and low self-esteem. Lack of access to structured programs in the arts, and proper mentorship, means their abilities often go unnoticed or undeveloped.



We nurture and develop young talent in the arts—music, dance, drama, & visual arts—by providing training and access to tools that enable expression and skill development. By creating platforms to perform, showcase, and grow their talents, we equip them with the skills needed to pursue careers in creative industries. We also connect them with opportunities to exhibit their work, building their confidence and increasing their chances of gaining recognition and income.





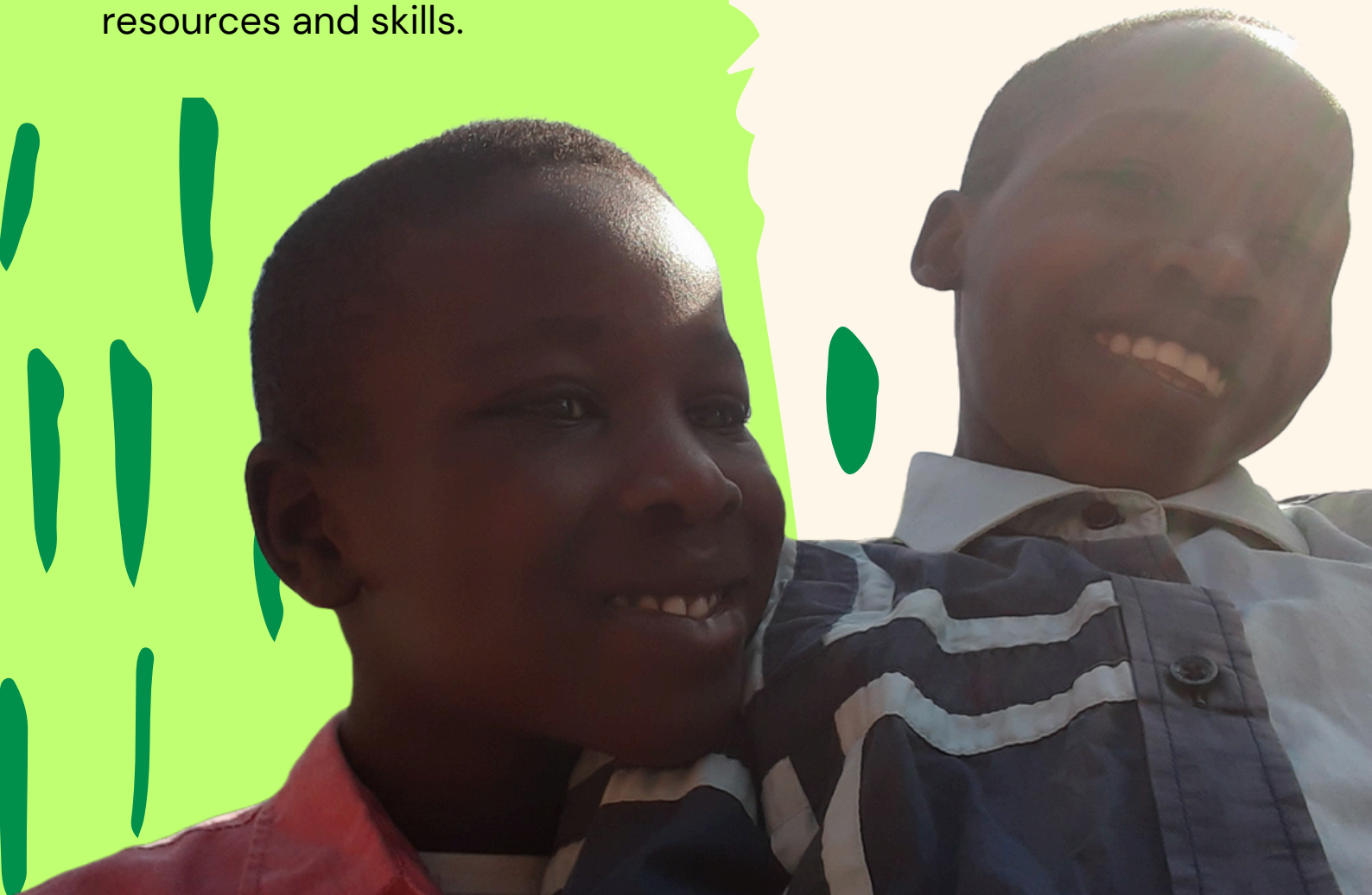
# WORKFORCE/LIVELIHOODS



Many young people in our communities face an uncertain future due to limited employment opportunities and lack of vocational skills. In Soroti, unemployment rates among youth are disproportionately high, with majority of young people unemployed or underemployed. Without access to sustainable livelihoods, young people are often forced to depend on informal and low-paying jobs, or face challenges in starting their own businesses due to a lack of resources and skills.



We provide young people with vocational training in eco-conscious trades and life skills that prepare them for the workforce or entrepreneurship. Our program includes hands-on training in skills & mentorship on starting & sustaining businesses. We also offer startup support, helping young people access materials and small grants to launch their enterprises. This empowers young people to become self-reliant and active contributors to their communities' growth.





# CHILD RIGHTS ADVOCACY



In many of Soroti's slums, children face widespread neglect, abuse, and lack of access to their fundamental rights. X% of children in these communities are not aware of their rights or the protections they are entitled to under national and international laws. This lack of awareness leaves them vulnerable to exploitation, abuse, and poor treatment, and often prevents them from speaking out or seeking help when their rights are violated.



Through creative arts, we engage children and young people in advocating for their own rights and raising awareness in the broader community. We use drama, music, visual storytelling, and digital media to help children understand their rights and give them a platform to voice their concerns. By empowering youth to use creative expression to advocate for themselves and their peers, we foster a culture of respect, dignity, and collective action within the community.



# THEORY OF CHANGE

Our Theory of Change outlines the pathway through which we empower marginalized children and young people in slum communities to overcome systemic challenges and lead positive transformation in their lives and communities. Rooted in our five strategic pillars—Literacy Enhancement, Psychosocial Care, Talent Development, Workforce Readiness & Livelihoods, and Child Rights Advocacy—this framework illustrates how targeted interventions lead to skill acquisition, personal growth, and long-term societal impact.

It maps the logical progression from the core problems young people face—such as illiteracy, trauma, invisibility, economic vulnerability, and exclusion—to strategic activities, tangible outputs, measurable outcomes, and ultimately, transformative impact. A key feature of our approach is the deliberate integration of skill sets across all pillars, ensuring that children and youth gain the tools they need to thrive emotionally, creatively, academically, economically, and civically.

The final impact envisions empowered, resilient, and self-confident children and young people who are leveraging opportunities, shaping resilient futures, and leading positive transformation in their communities. This Theory of Change serves as both a strategic compass and a tool for accountability, guiding program design, monitoring, evaluation, and learning throughout the strategic period 2024–2029.



# GET INVOLVED

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## **Donate Supplies**



Musical instruments, art and craft materials, storybooks, textbooks, and learning supplies for our community library and creative programs.

## **Make a Financial Contribution**



Help us run programs, buy essential resources, & create safe, creative spaces where children can learn and express themselves.

## **Volunteer Your Skills**



As a volunteer teacher, artist, librarian, counselor, and mentor who can give time, skills, or knowledge to support our children and youth.

## **Partner With Us**



If you're a school or organization that wants to collaborate — through resources, joint activities, or technical support — we'd love to hear from you

# CONTACT US

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